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NEW YORK STATE | Department of Labor

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) MEMBER FACT SHEET

THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

WIOA was signed into law on July 22, 2014, by President Obama and replaced the Workforce Investment Act (WIA) of 1998. WIOA outlines the visions, goals, objectives, and requirements for how the public workforce system is to be structured and operated.

WIOA envisions improving job and career options for workers and job seekers through an integrated, job-driven public workforce system that links talent to businesses.

WIOA KEY PILLARS

The three (3) key pillars of WIOA are:

1. One-Stop Career Centers should provide high quality services to job seekers, workers, and businesses;
2. Workforce solutions are driven by both businesses and workers; and
3. The workforce system supports strong regional economies.

PUBLIC WORKFORCE SYSTEM

The structure of the public workforce system consists of:

- The United States Department of Labor (USDOL);
- The New York State Department of Labor (NYSDOL);
- The State Workforce Investment Board (SWIB);
- Local Workforce Development Boards (LWDBs);
- One-Stop Career Centers; and
- Service Providers.

LWDBS

LWDBs are responsible for overseeing the management and performance of the local workforce system under WIOA.

LWDBs lead efforts in local areas to develop and implement career pathways by aligning the employment, training, education, and supportive services that are needed by individuals, particularly those with barriers to employment.

LWDB COMPOSITION

LWDB membership consists of:

- Business members – Must account for at least 51% of the LWDB;
- Workforce members – Must be at least 20% of the LWDB; and
- Other representatives – (i.e., Higher Education, Economic and Community Development representatives, etc.).

STRATEGIC AND OPERATIONAL FUNCTIONS

Strategic and operational functions of the LWDB include, but are not limited to:

- Developing a Local Plan;
- Conducting workforce research and regional labor market analysis;
- Negotiating local performance measures;
- Developing a budget for local activities; and
- Approving training providers for the Eligible Training Provider List (ETPL).

ADDITIONAL INFORMATION

Please reach out to LWDB@labor.ny.gov with any questions.

NYSDOL's Workforce Governance webpage: https://dol.ny.gov/workforce-governance.