

OVER *60 Years* OF PROVEN EXCELLENCE ✦

CONSIDER A CAREER WITH ONTARIO ARC



Considerate? **CONSIDER IT!**

Consideration is a way of interacting with the world compassionately and empathetically. When you step through the doors at Ontario ARC, you will see that consideration is a part of who we are. Are you considerate, too? Consider a career with Ontario ARC!

Consider working at Ontario ARC alongside 550 professionals to assist nearly 1,000 community members with disabilities or other challenges live to their fullest potential.

Consider a career with Ontario ARC, a nationally recognized leader in the field of human services and person-centered excellence.

Consider working for an organization which values and encourages each employee's work/life balance.

Consider your potential. At Ontario ARC, we have a number of career paths and our managers work with each employee to develop and achieve career goals.

Consider a career with an organization that chooses to interact with the world beyond ourselves.

Consider being part of a team that is changing lives and making a positive impact on our community.

Consider your value.

Consider making a difference, every day.

Consider a career with Ontario ARC.





CHOOSE YOUR CAREER PATH



Our Story

At Ontario ARC, enriching lives is what we're all about. Founded in 1954, Ontario ARC is a resource for people with disabilities or other challenges and their families, providing services and supports that encourage people to fulfill their potential. When you join our team, you'll be making a difference every day; in someone else's life and in your own.

"My favorite part of working for Ontario ARC is building meaningful relationships with each individual at my day program and agency wide. Smiling with them, laughing with them, singing and dancing with them, this is what makes every day worthwhile to me. I am so blessed to come to work every day and love what I do and who I do it with."

Haley S., Direct Support Professional, Eberhardt Center

Our Workplace

We are proud to have built a friendly, diverse workplace that nurtures uniqueness, celebrates individual strengths, and offers our staff countless opportunities to grow both personally and professionally. We welcome your enthusiasm and creativity, and encourage you to take advantage of professional development, educational trainings, and team building opportunities.

Choose Your Career Path

Choose a career with Ontario ARC that suits your experience, interests, and goals! Below is a sampling of some of our career opportunities. Please visit www.ontarioarc.org/careers to see all of our current open positions.

Direct Support Professional (DSP)

Residential DSPs work directly with the people we support, connecting with them, providing personal support, and encouraging them to be as independent as possible while reaching for their goals. Our residential DSPs have a wide array of experience, but all are known for being compassionate and patient. With 16 homes throughout Ontario County, with a number of shifts to fit your schedule, we are sure to have a location that is right for you!

Community DSPs work in Ontario ARC's Community Learning Centers and College & Community Experience programs. They have a passion for engaging in their community and encouraging the people we support to do the same. They thrive when working in small groups and enjoy seeing others learn and succeed. Join our team, and you'll help others explore a new career path or give back to their community!

Eberhardt DSPs are part of a compassionate and energetic team that strives to help others fulfill their potential! Our Eberhardt Center includes a diverse group of skilled communicators who enjoy connecting and engaging with the people we support. Become a part of our team, and you'll be building relationships and encouraging those around you to succeed, every day.

Transportation Services

Bus Drivers are at the hub of what we do. As a driver for Ontario ARC's Finger Lakes Bus Service, you are often the first person to greet the people we support in the morning, and the last to say goodbye at the end of the day. All of our drivers are committed to the people we support, safely transporting a total of 350 people each day between programs, job sites, residences, and more! If you are known for being patient, friendly, and adaptable, this is the position for you!

Employment Services

Job Coaches & Work Crew Supervisors enjoy sharing their skillset to help others thrive in their career. If you are independent and flexible, comfortable in a variety of work settings, and ready to share your knowledge with others, we would love to meet you!

Ontario ARC Benefits May Include

- Health Insurance
- Dental Insurance
- Vision Insurance
- Term Life Insurance
- Voluntary Life Insurance
- Long-term & Short-term Disability Insurance
- Matching 401(k) Retirement (up to 2%)
- Credit Union Access
- Flexible Spending Accounts
- Educational Assistance
- Sick Leave
- Sick Bank (for extended coverage)
- Holidays
- Benefit Time
- Employee Assistance Program
- Jury Duty & Military Reserve Compensation
- FMLA Leave
- Leave of Absence Without Pay
- Phone Carrier Discounts
- Fitness Room Access
- Mind & Body Classes
- Wellness Programs & Rewards
- Employee Recognition Programs





We'd love to hear from you!

Ready to join our team? To view career opportunities or to apply online, visit: ontarioarc.org/careers

Considerate?
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A chapter of 
The Arc.
New York