

Overview

The Workforce Innovation and Opportunity Act (WIOA) of 2014 requires that Local plans be reviewed and updated at the end of the first 2-year period of the 4-year Local plan. After the required public comment period of no more than 30 days, LWDBs and the Chief Elected Official(s) (CEOs) in each Local Workforce Development Area (LWDA) are responsible for reviewing the plan and submitting changes to the New York State Department of Labor (NYSDOL).

Instructions

LWDBs and CEO(s) must review and update their Local plan. Revisions to the plan must be identified either in track changes or via highlight within the plan so they are easily recognizable to the public during the public comment period. Changes should be based on the four (4) modification criteria:

1. **Labor and economic conditions;**
2. **Financing for WIOA Title I and partner-provided services;**
3. **LWDB structure; and**
4. **Local performance goal strategies.**

Once updates within the Local plan are complete, LWDBs will summarize changes related to the four (4) criteria in the **Local Planning Criteria section below**. In each summary, include page numbers for the corresponding changes within the plan.

Alternatively, LWDBs and CEOs may determine that no changes are necessary and if so, indicate that by checking the appropriate box below.

The LWDB Director must sign the **LWDB Attestation** located at the end of this form, confirming that the Local plan modifications were discussed with, and approved by, the CEOs. If no changes were made to the Local plan, LWDB Directors must still sign the **LWDB Attestation**. Electronic signatures that meet [Electronic Signatures and Records Act](#) (ESRA) guidelines are acceptable.

This completed document must be submitted to NYSDOL via email to the LWDB Mailbox using the subject line [LWDB NAME] Two Year Local Plan Modification. The email should also include a copy of the updated Local Plan, which will be posted to the NYSDOL website at <https://labor.ny.gov/workforcenypartners/wioa/workforce-planning.shtm>. If the LWDB Attestation is not signed electronically, a hard copy of page 2 of this document must be mailed to:

Attn: Local Plan Modification Attestation
New York State Department of Labor
Division of Employment and Workforce Solutions
Building 12 – Room 440
W. Averell Harriman Office Building Campus
Albany, NY 12240

WE ARE YOUR DOL



Local Workforce Development Board (LWDB): Finger Lakes (Ontario-Seneca-Wayne and Yates)

Local Planning Criteria

- The LWDB and appropriate Chief Elected Official(s) (CEOs) reviewed the Local plan and determined that modifications to the Local plan are not necessary.**

*1. Describe any changes in **labor market and economic conditions** in the LWDA, including changes to the employment needs of businesses, and changes to existing and emerging in-demand industry sectors or occupations.*

Revisions on page 3. Local demand Occupation list revised on 9/18/19 --on page 1.

Local unemployment rates have continued downward since 2017 with the four-county average for this past October (2019) at 3.5% compared to 4.2 back in September of 2017. This has added pressure to the talent pipeline with most industries needing more workers and workers needing a higher level of skills. Contributing to this trend is the expansion of the food and beverage sector.

Deep Dairy plans to modernize its Waterloo, N.Y., cheese processing facility. As a result of the upgrades, the company plans to create up to 39 new jobs over the next five years. The modernization will allow additional products to be manufactured on-site that were previously made by third-party suppliers, and will increase the amount of milk needed from local dairy farmers.

KanPak, one of the largest employers in the Village of Penn Yan, Yates County will grow its operations in the Finger Lakes region. The company, produces a variety of dairy and coffee-based products, such as iced and cold brew coffee, ice cream, yogurt and frozen dessert products. As part of the project, the company will construct a new private wastewater treatment plant on-site and expand its manufacturing line and warehouse. The buildout represents one of the largest construction projects in the Village's history and will add 195,000-square-feet of space to existing warehouse facility creating up to 15 new Jobs

RealEats, based out of Geneva, New York, was chosen as the \$1 million winner of the first year of the New York food and agriculture challenge known as Grow-NY. The Grow-NY competition is focused on growing an enduring food and agriculture innovation cluster in Central New York, the Finger Lakes, and the Southern Tier regions of New York State. In addition to the \$1 million top prize, two \$500,000 prizes, and four \$250,000 prizes were also awarded at the event. Including The Perfect Granola located in Victor New York.

Other industries seeing gains include Construction, Leisure, Education and Healthcare while industries like Advanced Manufacturing still have replacement needs as they see their workforce age into retirement.

As we enter the next decade, the size of the Finger Lakes labor force is expected to decline. Demographic changes already in play have and will continue to contribute to this trend of an aging population and a shrinking labor force. Working with companies on strategies that reduce turnover and increase labor force participation continues to be the area of focus for FLWIB.

*2. Describe any changes in the **financing available to support WIOA Title I services and partner-provided WIOA services** that have affected implementation of the Local plan. For example, if operating costs have been affected by reductions in federal funding, include this in the response below. Also describe any other factors affecting the execution of the plan.*

See revised Attachment G

3. Describe any changes to the *structure of the LWDB*.

Membership updated on website annually.

4. Describe any changes made to the *strategies used to meet local performance goals*.

Business Services Team reviews monthly job orders and follows up with suspended orders in attempt to provide more services to more local employers. This assist with the primary Indicators for businesses. Additionally we have added Customized Training grants to our list of services for businesses. We expect this to help with serving new businesses performance goal.

Most class-room training has been in areas where there is high demand helping with placement rates, median earnings and retention. We have also added free on-line training to job-seekers living in the 4-county area making less than \$25.00 an hour. Currently working with employers from Advanced Manufacturing and Healthcare to develop pathways using the on-line training for job-seekers intrested in entering those industries.

Working with NYSDOL we are reveiwng outcomes for new indicators in an effort to inprove performance through training of staff.

We have received a grant focused on people impacted by the opioid epidemic in an effort to expand the workforce while upskilling persons marginalized by the epidemic.

Lastly we have changed our Adult Eligibility for training enabling us to serve more job-seekers with training services.

It is expected that these strategies will increase workforce participation for local industries by upskilling the area's workforce.

LWDB Attestation

In compliance with the provisions of WIOA, the undersigned hereby attests that the Local Plan was reviewed with the appropriate CEO(s), modifications to the Local plan were discussed with, and approved by, the appropriate CEO(s), and the public comment period of no more than 30 days is complete. Modifications were submitted accurately to the New York State Department of Labor (NYSDOL).

Signature of LWDB Director

Date