

FINGER LAKES WORKFORCE INVESTMENT BOARD PERFORMANCE & EVALUATION COMMITTEE MINUTES

Tuesday, December 17, 2019, 8:30 am
Finger Lakes Workforce Investment Board
Conference Room B

Attendance: Tom Facer, Lynn Freid, Julia Murphy, Rick Plympton, Mike Rusinko

Absent: Kathy Baker, John Mueller

Staff: Jennifer May, Mike Woloson

I. Introductions

II. A motion to approve the minutes from the October 30, 2019 was made by Ms. Murphy, seconded by Ms. Rusinko. All in favor, motion approved.

III. Action Item Follow Up

- a. Mr. Woloson explained that the U-6 is the most revealing measure of the unemployment rate, covering the percentage of the labor force that is unemployed, underemployed and discouraged. As of November, the U-6 is at 6.9%. The unofficial unemployment rate, U-3, is at 3.5%. Additionally, U-5 is at 4.3% and includes discouraged workers and those marginally attached to the workforce.
- b. The front door traffic decrease can be partially attributed to a few hundred fewer visitors to the Lyons center in the months of July, August and September.

III. Dashboard

The unemployment rate in the Finger Lakes region rose by a tenth of a point to 3.5 from September to October, but remained steady at 3.3 across the U.S. Front door traffic to career centers increased in the same time period by 578. Currently, there are 83 customers in classroom training and 14 in on-the-job trainings. The number of visitors utilizing the county websites remains high, with 3,887 sessions in September and 3,236 sessions in October.

IV. Performance Update – Primary Indicators

Mr. Woloson reviewed the Primary Indicators of Performance for PY'18 with the committee. The report shows that Ontario, Seneca, Wayne and Yates counties have met and/or exceeded the goals for Employment Rate and Median Earnings in the Adult, Dislocated Worker and Youth programs.

V. Policy Update

Due to program monitoring, a change to the language in the OJT policy has been recommended regarding employer's 80% success rate. The language should specify that the outcomes of trainings supported by WIOA programs would be held to the 80% success rate and employers should be given the opportunity to explain what failed with particular customers. The program monitor also recommended the use of an Individual Employment Plan, rather than using the on-the-job narrative.

A motion to recommend changes to the OJT Policy was made by Ms. Murphy and seconded by Mr. Rusinko. All in favor, motion carried.

V. "SkillUp Finger Lakes"

Mr. Woloson shared that a manufacturing badge is being created with the help of local manufacturing businesses. When the Healthcare Alliance meets on December 18, a healthcare badge will be discussed.

VII. Cluster Update

Mr. Plympton told the committee that a keynote speaker for FAME's annual event is still being sought. Also, Wayne County IDA provided funds for 20 EdgeFactor videos to be shot at various businesses.

The healthcare career day will take place on March 17th, at FLCC's Canandaigua campus. Sponsorships are being requested and registration will soon open to area schools.

A motion to adjourn the meeting was made by Mr. Rusinko and seconded by Mr. Facer. All in favor, motion carried. Meeting was adjourned at 9:20 a.m.

Next Meeting: Tuesday, February 25, 2020, 8:30 a.m. at the Finger Lakes Workforce Investment Board offices, Conference Room B.

Submitted By: Jennifer May