

FINGER LAKES WORKFORCE INVESTMENT BOARD MEETING MINUTES  
Wednesday, May 29, 2019 8:30-10:00am  
Ramada Geneva Lakefront

**ATTENDANCE:**

Members: Baker, K., Bischooping, S., Culeton, D., Davis, M., DeVault, J., Doebelin, R., Eighmey, S., Facer, T., Knecht, S., Maloy, D., Manikowski, M., Mueller, J., Murphy, J., Nye, R., Parish, L., Pellerite, J., Phillips, D., Plympton, R., Rusinko, M., Scheetz, A.

Guests: Bailey, K., Brooks, Z., Crandon, E., Davis, J., Hamm, J., Morgan, B., Vrabel, J., Whirtley, M.

Staff: Lesterhuis, A., May, J., Sowards, D., Springmeier, K., Woloson, M.

Absent: Brennan, L., Burnell, M., Fisher, M., Freid, L., House, R., Juliano, M., Kauffman, M., Percy, B., Rowe, M., Tiberio, E.

Mr. Rusinko welcomed all board members and guests. Introductions followed.

**ECONOMIC NEWS AND UPDATES:**

Economic Issues/Trends/Concerns:

- Dairy/Farming – Mr. Mueller – Legislators in Albany are pushing for overtime pay for agricultural employees, thereby putting farmers in a predicament. Mr. Mueller believes that migrant workers would also like to work as much as they can and not be limited by a 40 hour work week and he hopes for a compromise of a 60 hour week. Mr. Mueller also stated that tariffs are still affecting the industry and dairy farms across the country are going out of business, but supply and demand is starting to come back.
- Economic Development – Mr. Manikowski – Constellation Brands has been bought by Gallo and the hope is that Gallo continues Constellations' relationships with local growers. To this end, local economic development staff are being proactive. Ms. Eighmey added that Gallo is honoring some of Constellations' contracts with growers.
- Advanced Manufacturing – Mr. Plympton – Tariffs are affecting many industries, including advanced manufacturing. The expectation is that by next year things will settle down.
- Education – Dr. Nye – SUNY level online courses, including cyber security, is now being offered at Finger Lakes Community College. This is projected to bring 40,000 students to FLCC, in turn bringing them back to the state and area.

Privilege of the Floor

**COMMITTEE UPDATES:**

- Finance and Audit – Mr. Doebelin – The budget process for PY'19 is now complete, for both the WIB and the counties. The internal audit, to be completed by the Bonadio Group, will be this summer.
- Governance and Membership – The Slate of Officers for PY'19 is to be approved at this meeting. The WIB will be left with a couple of vacancies, but those are expected to be filled shortly.
- Marketing and Communications – Ms. Culeton – The Marketing Committee is currently discussing ride sharing, podcasting, and ways to encourage or make mandatory the offered WorkKeys Assessment and Personal Skills for Success certification.
- Performance and Evaluation – Mr. Plympton – At the latest meeting, the committee looked at the traffic report breakdown by county and OJT employer survey results. The committee will meet again on June 25<sup>th</sup>.
- Youth – Ms. Parish – The Youth Committee last met on May 8<sup>th</sup> and heard a presentation on human trafficking. Next meeting will be on July 10<sup>th</sup> and Ms. Parish invited all to attend.
- Health and Human Services Cluster – Ms. DeVault reported that the evaluations from the healthcare career day in March have been analyzed and sponsorships and grants are being sought to fund the 2020 event. Ms. DeVault also told the board that with healthcare jobs evolving, there is a need to refresh the career lattice that the cluster prepared years ago. The group is looking for education or skills assessments that will be a value-add to cluster membership in the region.

**NEW BUSINESS/CONSENT AGENDA:**

- a. Approval of minutes from March 20, 2019 meeting
- b. Resolution #13-18 Approval of Slate of Officers July 1, 2019 – June 30, 2020
- c. Resolution #14-18 Approval of County Budgets and Contracts for WIOA Title I Admin, Adult and DW Funding July 1, 2019 – June 30, 2020
- d. Resolution #15-18 Authorization of County Budgets and Contracts WIOA Title I Youth Funding July 1, 2019 – June 30, 2020
- e. Resolution #16-18 Adoption of FLWIB Budget PY'19
- f. Resolution #17-18 Approval of WIOA Title I Adult and DW Transfer Request

- g. Resolution #18-18 Approval of Intensive and Training Providers and Programs
- h. Resolution #19-18 Approval of Revised WIOA Title I Adult and DW Eligibility Policy
- i. Resolution #20-18 Purchase of Career Pathways Portal and Sole Source Procurement
- j. Resolution #21-18 Amendment of FLWIB Budget PY'18
- k. Resolution #22-18 Amendment of Ontario County Budget and Contract PY'18
- l. Resolution #23-18 Amendment of Wayne County Budget and Contract PY'18
- m. Resolution #24-18 Amendment of Yates County Budget and Contract PY'18
- n. Resolution #25-18 Approval of Revised Youth Objective Assessment Policy
- o. Resolution #26-18 Authorization to Contract with FLACRA

**After discussion, a motion to approve the minutes from March 20, 2019 and Resolutions 13-18 through 26-18 as a block was made by Dr. Nye and seconded by Mr. Facer. All in favor, motion approved.**

**PRESENTATION:**

*Business Leadership in the Age of Aquarius* – Rick Plympton, CEO, Optimax Systems, Inc.

Mr. Plympton spoke of the culture at Optimax and the future that is attainable for their employees. The entirety of Mr. Plympton's presentation is located on the Board page of [www.fingerlakesworks.com](http://www.fingerlakesworks.com)

**Next Board Meeting** – Wednesday, September 18, 2019, NY Kitchen

Ms. Springmeier informed the board that Mr. Rusinko will be honored with the Sharing the Light Award from Catholic Charities, on June 11<sup>th</sup>. Ms. Springmeier then presented Mr. Phillips with a certificate of appreciation for his years of service as a member of the Finger Lakes Workforce Investment Board and his leadership with FAME.

A motion to adjourn the meeting was made by Ms. Scheetz and seconded by Mr. Pellerite. All in favor, motion carried. The meeting was adjourned at 9:58 a.m.

Respectfully submitted,  
Jennifer May  
Executive Assistant