

YOUTH COMMITTEE MEETING MINUTES

Finger Lakes Workforce Investment Board

41 Lewis Street, Geneva, NY

Wednesday, March 14, 2018

ATTENDANCE: **Members:** Lori Parish, Mary Gratton, Melissa Stuart, Chris Edgar, Andrea McGraw, Wendy Cartwright, Joe Davis, and Kim Morgan (via call)
Staff: Amanda Lesterhuis, Karen Springmeier

I. Introductions/Approve Minutes from

A motion to approve the minutes was made by Ms. Cartwright, seconded by Mr. Edgar. All in favor, motion carried.

II. Generation Z and Workforce Readiness

Ms. Lesterhuis shared about recently attending the WIOA Youth Conference and participating in a workshop about the collaboration/clash of generations in the workplace, and how the focus is starting to shift from Millennials to Generation Z. Generation Z starts around being born in 1995-2015, so the oldest ones are starting to enter the workforce. Ms. Lesterhuis asked committee members to take “Which Generation Am I” quiz and share their results. The purpose was to show that being born in a certain generation doesn’t always mean your personality matches with your generation traits. Ms. Lesterhuis also shared a handout from the Youth Academy highlighted each generation and further information she obtained from online resources. Agreed to send all materials to committee members. Members discussed speaking about this topic further at the next meeting and inviting local employers to discuss their struggles/successes with recruiting/maintaining youth, and sharing this information with all WIB board members. Ms. Springmeier stated another committee is also discussing this topic and may hire a speaker, and will share that information.

III. WIOA Youth Progress/Success Stories

Ms. Lesterhuis shared a story courtesy of Ms. McGrimley who could not attend the meeting. One of her youth who exhibited many social anxieties when he started is now working in hospitality on a paid work assignment. His customer service skills have grown dramatically through the work experience and attending in-house job readiness workshops. The hotel he is placed at is now considering to hire him!

IV. Engaging High Schools

Ms. Lesterhuis and Ms. Bukovinsky-Calkins attended the Wayne County Guidance Counselor’s meeting in February and shared information about the WIOA youth program. They also attended the Wayne County Career & Tech Fair this morning. Ms. Lesterhuis is attending the Seneca County Career Fair on March 23rd. Ms. Lesterhuis and Ms. Cartwright are scheduled to attend the Ontario C. Guidance Counselor’s meeting on April 20th.

V. RFP Sub-committee

Mr. Edgar, Ms. Parish, Ms. Morgan, Ms. Marang, and Ms. Lesterhuis are scheduled to meet at the WIB office on Friday April 20th from 11:00am-4:00pm to review submitted RFP’s (which are due by 4:00pm on 4/16).

VI. Other Items/Open Floor

Mr. Edgar shared information about the 3rd Annual 8th Grade Career Carnival for Wayne County students scheduled in August. Currently looking for vendors in all career clusters.

VII. Next meeting: Wednesday, May 9, 2018 3:30-4:30 p.m.