

Finger Lakes Workforce Investment Board
INDIVIDUALS WITH DISABILITIES COMMITTEE MEETING MINUTES

Finger Lakes Workforce Investment Board, Conference Room B
41 Lewis Street, Geneva, NY 14456

Tuesday, November 27, 2018 at 2:00 p.m.

ATTENDANCE: **Members:** Shelly Cogliandro, Kathy Kanada, Marilyn Palmieri, Shannon Smith, Jane Sullivan
Staff: Michael Woloson, Karen Springmeier, Jennifer May

I. Welcome and Introductions

II. Approval of Minutes

A motion to approve the minutes from the August 21, 2018 meeting was made by Ms. Cogliandro and seconded by Ms. Kanada. All in favor, motion approved.

III. Numbers served to date:

The goal of increasing the number of individuals with disabilities served at the career centers by twenty percent has been met and exceeded, with an increase of thirty-three percent as of October 31, 2018. The increase is partially attributed to staff training, provided by Carol Kramer, which helped in identifying individuals with barriers. Ms. Springmeier also noted that the FLWIB's career exploration events have been asking schools for demographic information of students, including the number of students with either an IEP or 504, and those numbers are being captured for the purposes of meeting this goal.

IV. National Disability Employment Awareness Month (NDEAM)

In October, ACCES-VR celebrated NDEAM by recognizing their partners from across the state who invest in local human resources by being committed to employing individuals with disabilities. Winners include three local entities, del Lago Resort & Casino, Sodexo, and Black Cat Bistro.

Nominations for the 2019 celebration will go out in June.

V. Committee Chair

Ms. Smith was chosen to chair this committee, effective immediately.

VI. Other Items/Round Table

Ms. Sullivan gave a brief overview of the Commission for the Blind and the services that the organization provides and Ms. Cogliandro mentioned that more emphasis is being placed on youth at ACCES-VR.

NEXT MEETING: Thursday, March 28, 2019 3:00pm-4:30 PM Conference Room B

Respectfully submitted,
Jennifer May