

RESOLUTION #08-18

APPROVAL OF THE ON THE JOB TRAINING REVISED POLICY

WHEREAS, the Minimum Wage Act (Article 19 of the New York State Labor Law) requires that all employees in New York State receive at least the applicable hourly Minimum Wage rate; and

WHEREAS, the New York State Minimum Wage rates are scheduled to increase on December 31, 2018 to \$11.10 per hour in Ontario, Seneca , Wayne and Yates counties; and

WHEREAS, the Finger Lakes Workforce Investment Board, Inc On the Job Training Program’s reimbursement rate is capped at \$3,000.00 with a minimum wage of \$10.40; and

WHEREAS, recent data from the United Way’s Alice Project (<https://www.unitedwayalice.org/methodology>) shows that the “survival income” that is required for a family of four in the four county region is \$32.42 (40 hr. work week or two salaries at \$16.21); now, therefore, be it

RESOLVED, that the Finger Lakes Workforce Investment Board, Inc. approves the revised On the Job Training Policy with the revised Wage/Reimbursement scale as listed below:

Finger Lakes Workforce Investment Board On the Job Training Proposed Wages Starting 12/31/2018:

<u>Wage</u>	<u>Reimbursement</u>
\$11.50 – \$11.99 per hour	\$3,000.00
\$12.00 – \$13.49 per hour	\$3,500.00
\$13.50 – \$14.99 per hour	\$4,000.00
\$15.00 – \$16.49 per hour	\$4,500.00
\$16.50 and above	\$5,000.00

AND FURTHER RESOLVED, that the total wage reimbursement includes a fifty percent employer contribution.

AUTHORIZED BY: _____ SECONDED BY: _____

APPROVED ON: _____ DENIED ON: _____