

Finger Lakes Workforce Investment Board
INDIVIDUALS WITH DISABILITIES COMMITTEE MEETING MINUTES

Finger Lakes Workforce Investment Board, Conference Room B
41 Lewis Street, Geneva, NY 14456
Tuesday, October 3, 2017 at 2:00 p.m.

ATTENDANCE: **Members:** Carol Kramer, Ann Scheetz, Kim Craig, Kevin Berry
Staff: Michael Woloson, Jennifer May

I. Welcome and Introductions

II. Review of Strategic Goal:

Mr. Woloson reviewed WIB Strategic Goal #4 with the Committee, which states that participation and engagement of individuals with disabilities must be increased by twenty percent by December 31, 2018. In PY'16, one hundred thirty-six individuals with disabilities were registered in OSOS, creating a target of approximately twenty-six to twenty-seven new registrants with disabilities for PY'17.

III. Baseline Numbers

Baseline numbers are collected by reviewing the One Stop Operating System (OSOS) for registrants who have self-identified as being an individual with a disability. The actual number could possibly be higher due to registrants not indicating a disability, or presenting to the One Stop Career Center with a self-identified disability and being sent directly to a partner, such as ACCESS-VR, without first being registered in OSOS.

IV. Discussion on serving more customers: Ms. Kramer and Ms. Scheetz told the Committee of the Collaborative of New York "Work Matters" presentation, being held on November 17th. The presentation will give a framework for workforce development for individuals with disabilities and Ms. Kramer and Ms. Scheetz feel that attendance would be worthwhile for interested parties. Ms. Kramer also suggested that Jen Geiger, through ACCESS-VR, could possibly give a sensitivity training session to career center staff regarding individuals with disabilities.

ACTION ITEM: Ms. Kramer, Mr. Woloson and Mr. Berry will attend the Work Matters presentation and share information with the Committee.

ACTION ITEM: Ms. Kramer and Mr. Woloson will speak to the Consortium regarding training session for career center staff.

V. Other potential Committee members: Ms. Kramer suggested that the Committee reach out to Lakeview Mental Health Services for potential interest in Committee membership. Mr. Woloson also suggested contact with Hillside regarding the same.

ACTION ITEM: All Committee members to seek out possible new members of the IWD Committee.

VI. Identify next steps to accomplish goal and assign members: Ms. Kramer recommended that the Committee reach out to career center staff and staff of partner agencies for ways to engage individuals with disabilities. Ms. Scheetz also advised that the Committee use the resources of the chambers of commerce in surrounding areas to inform businesses of benefits of hiring individuals with disabilities, such as tax incentives. Mr. Woloson spoke to the Committee of information given to him by Ms. Springmeier regarding the month of October being the National Disability Employment Awareness Month (NDEAM). In support of (NDEAM), Ms. Springmeier and Mr. Woloson feel that events should be coordinated in the four counties.

ACTION ITEM: The Consortium will be consulted regarding NDEAM events.

VII. The next meeting is scheduled for November 7, 2017 at 2:00 p.m.

Respectfully submitted,
Jennifer May, Executive Assistant