

## Are You Eligible?

*Does your business operate in any of the following industries?*

- Advanced Manufacturing
- Computer/Information Technology
- Healthcare

*Does your business operate in the nine-county Finger Lakes region?*

- Genesee
- Livingston
- Monroe
- Ontario
- Orleans
- Seneca
- Wayne
- Wyoming
- Yates

### **Not Eligible?**

Contact us to learn about other opportunities to help you connect to local talent in our region.

*Finger Lakes Hired addresses the needs of businesses and job seekers in the nine-county Finger Lakes region by bringing together workforce partners and community colleges to help prepare and place the long-term unemployed into local, in-demand jobs in the Advanced Manufacturing, Information Technology, and Health Care sectors.*

Finger Lakes Hired is made possible by a \$5.2 Million US Department of Labor Ready to Work grant. This initiative is fully funded by federal money.

WorkKeys® is a registered trademark of ACT, Inc.

*Finger Lakes Hired is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.*

## Finger Lakes Hired

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Rochester  Works!



## Are You Struggling to Find the Right Talent for Your Business?

Take advantage of a new opportunity to recruit, train, and try out new candidates at little or no cost to you!

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# Let Finger Lakes Hired help you find and train the talent you need!

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## Recruit and Screen Qualified Candidates

Our staff works with hundreds of talented candidates who are seeking work in the Advanced Manufacturing, Computer or Information Technology, and Healthcare sectors.

### Candidate Assessment

WorkKeys® is a job skills assessment that measures “real world” skills. This assessment is the basis for the National Career Readiness Certificate, which validates job applicants’ skill levels in the three areas selected by businesses as most important: Reading for Information, Locating Information, and Applied Mathematics. This credential will demonstrate that your new hire is ready to learn new job tasks.

### Job Matching

Our professional recruiters can find and train the candidates that are most likely to help you meet your goals.

All recruiting services are offered at no cost to you because they are paid for by a federal grant!

## Train Your New Hires

### On-the-Job Training grants

Finger Lakes Hired can reimburse your company for 50% to 90% of your new hire’s wages during their training period!

### Work Experience Tryouts

Lessen the risk of hiring and work with a job candidate for two weeks at no cost to you. Finger Lakes Hired will pay the first two weeks of wages for a qualified worker. The worker is not on your payroll until after the tryout period.

### Pre and Post-Employment Classroom Training

If you need workers with specific skills, certifications, or a degree, Finger Lakes Hired will pay tuition for candidates to gain the skills needed by your business.

*Ask us about **Customized Training** options for new hires and current workers. We are looking to implement creative approaches to meet your training needs.*

## Finger Lakes Hired Partners

- RochesterWorks!
- Finger Lakes Works
- GLOW Works
- Finger Lakes Community College
- Genesee Community College
- Monroe Community College

***Together we have over 10 years of experience!***

### Contact Us

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